



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Betsy Layne
Prepared By:	Barbara Kok
Date of Re-Visit:	December 6, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted November 5, 2021, with a return rate of 77%. Meetings with students were held to determine the validity of interest in bowling, soccer, and wrestling and the feasibility of these sports being added to Betsy Layne. The school currently offers fourteen (14) sport levels for males and thirteen (13) sport levels for females.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review/replacement plan in the school Title IX file. It showed a five-year cycle and the listing of all sports and sport activities. Viewed uniforms were of mid to high quality and appeared to be equitable in the quantity provided. A review of spending showed approximately \$191 was spent per male athlete and approximately \$100 spent per female athlete. Spending for equipment and supplies slightly favors male athletes. All other equipment viewed appeared to be well maintained and suitable for the specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of team schedules in the Title IX file. Current and past schedules showed overall equivalence and parity regarding the number of competitive contests provided. There was written evidence showing equitable scheduling of the shared facilities (new gym, old gym, and weight room). *A schedule for the indoor hitting facility showing equitable usage by softball and baseball should also be included in the Title IX file.*

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a travel/per diem guideline that indicated the use of a school bus and charter bus as a mode of transport. Guidelines included the procedure for school approval to request use of a charter bus. A guideline for the provision of meals (per diem) indicated maximum expenditure per meal and/or day. There was no written guideline pertaining to provision for housing on overnight trips. Review of spending for this category showed approximately \$142 was spent per male athlete and approximately \$103 spent per female athlete.

See Other Actions Necessitated

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a Floyd County salary schedule which showed overall equivalence in base salary amounts and parity for the number of coaching positions. Reported documentation showed athlete to coach ratio, regarding accessibility, is 7:1 for males and 8:1 for females. Several head coaches for both male and female teams are off campus. Interviews with the athletes and athletic director indicated this is not an issue or problem concerning day to day communication. Interviews with the Athletic Director indicated head coaches are evaluated at the end of their season using a written instrument.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES		X
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues		X
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed evidence of locker room and storage assignment for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. On-campus competitive facilities include football, girls' and boys' basketball, volleyball, baseball. The facility for softball is also on campus however, it can be determined the softball facility does not offer similar amenities as other facilities such as baseball. The condition of the field is poor and interviews with athletes and coaches reported severe flooding of the right outfield causes the cancelation of games and is hazardous to the athletes. There is also the disparity in indirect amenities with having no press box, dugouts in poor condition and a basic scoreboard. The baseball facility is new with large press box, block dugouts, inning by inning scoreboard, new fencing with wind screens and a well-maintained field. Interviews with the athletic director and District Title IX representative indicate several studies by various engineers have not determined the direct cause of the flooding in right field. *The condition of the softball facility as compared to the quality of all other Betsy Layne competitive facilities has led to this benefit category considered to be deficient.*

Off campus facilities include Stone Crest for Golf and track at Prestonsburg. There is bus transportation offered if the athletes chose to use it.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one weight room located in the main building. It was spacious, well-lit with equipment appropriate for female use. The schedule posted indicated accessibility and usage for both male and female sports teams. Interviews with the student athletes verified all teams have equitable access to the weight facility.

Betsy Layne does not have the services of an athletic trainer. A faculty member with athletic training provides coverage at some athletic events. The athletic director indicated opportunity for free physical exams is available to all students each year.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: The athletic director monitors the assignment and attendance for all support groups. Betsy Layne has one cheer leading squad, pep band, and dance team.

There was written evidence of an awards/recognition guideline that included provision for banner display, letters, and criteria for Betsy Layne Hall of Fame. There is one All Sports recognition banquet held at the end of the school year. Interviews with athletes indicated individual teams also held informal end of season get togethers. Spending for awards is approximately \$30 per male athlete and \$39 per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	N/A	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICE: The assignment of available office space appears to be equitably assigned to all coaches. Betsy Layne does not have booster clubs with external bank accounts. All fund-raising money is housed internally with each team their own account. Coaches interviewed appeared to be aware of the procedure for purchasing items and the necessary administrative approval. A review of overall spending for the past two years showed approximately \$758 was spent per male athlete and approximately \$515 spent per female athlete. Also, the review indicated approximately 38% of the expenditures were spent on female athletes which make up approximately 44% of the participants. Both per athlete and percentage spending were slightly outside the acceptable parameters. The continuation of this spending could potentially be determined to be a pattern causing a disparity between male and female athletes' benefits.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
The condition of the softball field as compared to other on campus competitive facilities (i.e., baseball) is a disparity	It is recommended the administration at Betsy Layne and Floyd County schools develop a plan to address and improve the disparity of the softball facility.	Please submit the plans for improvement to the KHSAA before May 1, 2024 . The plan should include a start date and a completion date.

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel/Per Diem: Expand the current travel guideline to include specific relative to housing (overnight stay) that would ensure overall equivalence. Include but not limited to: type of motel, free breakfast, number of athletes to a room, interior corridors, etc.	Please submit to KHSAA on or before March 1, 2024

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Mallory Hall	Student Athlete
Nick Thacker	Student Athlete
Kory Thacker	Girls' Basketball Coach
James Derossett	Track/Cross Country Coach
Susan Stephens	Athletic Director
Cassandra Akers	District Athletic Director
Jeremy Hall	Assistant Principal
Kathy Johnston	KHSAA
Barbara Kok	KHSAA bkok@khsaa.org

OTHER GENERAL OBSERVATIONS

School Administration was very welcoming and well prepared for the visit. The Title IX file was very well organized and complete. They were receptive to all comments and information concerning the disparity with the softball field.

They expressed great concern and support for all athletes at Betsy Layne High school.

The Title IX file contained a detailed Emergency Action Plan for Betsy Layne athletics but was not specific for each venue used. It is recommended an Emergency Action Plan be developed for each specific venue, placed in the Title IX file and posted on site. The school has three AEDs available and on campus.

No one attended the public forum. The audit team left the school at 3:10 pm.